

# Information security policy

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Concerning OÜ Bamboo Group.

We propel our clients' success in the digital age with cutting-edge IT solutions and services. Our insistence on exceptional client satisfaction fuels every interaction. We actively listen to and integrate stakeholders' perspectives throughout the journey.

We treat information entrusted by clients and partners with the same unwavering commitment as our sensitive information.

The Information Security Policy of Bamboo Group OÜ is established to safeguard the confidentiality, integrity, and availability of information assets in accordance with ISO/IEC 27001 requirements. This policy applies to all employees, contractors, and third-party entities with access to Bamboo Group OÜ's information assets.

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We have set a unified standard for information security, applicable to every line of our business. Everyone in the company contributes to the implementation of our **Information Security Management System (ISMS)**. Bamboo Group OÜ fully supports the commitment to upholding these guidelines and regulations.

The ISMS interacts with and is part of the corporate governance system, the internal control system, and the Company's risk management system.

The ISMS stands as protection for all information from both internal and external threats. Information can be in different forms, from confidential project plans to client data. The data can be processed electronically or on paper.

With the ISMS in place, we ensure the uninterrupted flow of business operations, preventing potential risks. Through proactive measures, we strive to minimise vulnerabilities and mitigate potential damage caused by security incidents, keeping our operations on track.

The principles of ISO/IEC 27001 serve as a guide, ensuring a robust information security management system. Technical and organisational measures power our security goals.

Information Security Guidelines (ISG) is a principal document in the ISMS that is effective within the company in accordance with ISO/IEC 27001 requirements. ISG can be presented to clients during the contract discussion phase to demonstrate ISMS and the company's capabilities to ensure client requirements are met. ISG also demonstrates the company's capability to fulfil the mandatory laws and regulations requirements for IT products and services development.

The management of Bamboo Group OÜ is responsible for fulfilling these goals. The top management establishes Information Security Management principles and guides, exercising control over their implementation and ensuring compliance with established standards.

Members of the board stand together in their commitment to establish and direct the Information Security Management System aligned with the ISO 27001 standard and the EU General Data Protection Regulations.

Signature of the members of the company management



Uladzislau Herchykau



Sergey Zubovich

#### Revisions History

| Date       | Version | Author          | Change information                  |
|------------|---------|-----------------|-------------------------------------|
| 01.09.2023 | 1.0     | Sergey Zubovich | The first edition has been prepared |
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#### Approved by

| Date       | Version | Full name, position          | Signature  |
|------------|---------|------------------------------|--|
| 01.09.2023 | 1.0     | Uladzislau Herchykau,<br>CEO |  |
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|            |         |                              |  |